



## North Chelmsford Water District (NCWD)

64 Washington St.

North Chelmsford, MA 01863

**Position:** Water Distribution/Water Treatment Operator (*Full-Time*)  
**Starting Salary:** \$31 to \$36/Hour  
**Routine Schedule:** 7 AM-3 PM, Monday through Friday (40 Hours/Week)

**Submit a cover letter and résumé by 12 PM on Dec. 10, 2024, to Paul Pires at [ppires@northchelmsfordwater.com](mailto:ppires@northchelmsfordwater.com)**

As part of our team, you will be offered educational opportunities, paid license and longevity incentives, 100% health insurance coverage (including vision and dental) paid for by the District, and a competitive retirement package. Please note that successful candidates will be required to complete and pass a background check, pre-placement physical, and drug screen to receive an official offer of employment.

### **Responsibilities** (*including but not limited to*)

Operating and inspecting plant equipment, pump stations, and chlorination stations, performing process control tests and routine lab analyses, reading gauges and meters, adjusting process equipment to perform as specified, completing daily process control sheets, taking corrective action as necessary to keep facility equipment and processes functioning smoothly per plant standard operating procedures, performing routine inspection and maintenance at treatment facilities and pumping stations, performing backflow prevention device tests and cross-connection surveys, maintaining facility appearance and clean work areas, working the membrane filtration system, performing distribution system repairs, flushing, valve maintenance, snow plowing, fire hydrant maintenance, lawn mowing/weedwacking, recording data, meter repairs/replacements, assisting other staff, working rotational shifts (inc. weekends/holidays) and after-hours emergencies, and other duties as assigned.

### **Licenses\***

- Valid Massachusetts Class B Commercial Driver License with Air Brake Endorsement with safe driving record
- Valid Massachusetts Class HE-B Hoisting Engineering Front End Loader/Backhoe License with safe driving record
- *Preferred:* Massachusetts Grade I Water Treatment Certification or higher (*must obtain within 1 year*)
- *Preferred:* Massachusetts Grade I Water Distribution Certification or higher (*must obtain within 1 year*)
- *Preferred:* Massachusetts Cross-Connection Surveyor and Backflow Prevention Device Tester

***\*Note: Relevant experience may substitute licenses as appropriate. The right candidate will be willing to learn and expresses enthusiasm for pursuing his/her education.***

### **Qualifications**

- Ability to read, write, comprehend, and communicate in English
- Ability to physically complete all assignments, including entering confined spaces, crouching/kneeling, reaching, lifting up to 100 lbs., etc.
- High school diploma or GED equivalent
- Minimum of two (2) years' experience in a related position and environment with knowledge of the methods, techniques, and practices of water distribution and treatment
- Proficiency in the care and use of all site-specific, facility-required Personal Protection Equipment, including (but not limited to) respirators, gas detectors, confined space equipment, safety glasses, and safety suits (OSHA Certification preferred)
- Ability to efficiently test and operate equipment such as pumps, motors, VFDs, back-up generators, valves, gates, blowers, scrubbers, chemical feed systems, chlorine gas disinfection equipment, chlorine dioxide system, and membrane filters system (including maintenance to the membranes)
- Ability to diagnose problems in single or multiple unit processes, troubleshoot basic equipment, and take corrective action within policy and procedure limitations
- Ability to use SCADA and Microsoft Office to record data and prepare reports for MassDEP/EPA